

A-levels Mathematics teacher

The School

The USAP Community School is a new A-level, boarding school in Zimbabwe, that educates top low-income students from across the country, with the goal of preparing them for admission to the world's top universities, and instilling in them the character to use their education to benefit Zimbabwe. The school is founded out of the USAP Program from Zimbabwean non-profit organization Education Matters, known across the world as one of the most successful pathways for high-achieving, low-income African students to access top universities. Alums of USAP have gone on to Harvard, Yale, Stanford, MIT, Brown, and have been selected as Rhodes and Gates-Cambridge Scholars, and offered admission into top PhD, MBA and medical schools, among many other accomplishments.



The USAP Community School is guided by the belief that excellent students deserve access to a great education, regardless of their economic circumstances, and that the best way of improving a community is by educating its people. The school follows the Quaker ideals of living a life of purpose, hard work and reflection, in service to others and one's community. The boarding experience will support a rigorous Cambridge International Education (CIE) math and science curriculum, with a humanities core that unites the school and helps students understand themselves and grow as people. Our inaugural class of students received top marks on their Cambridge exams, with over half of the class earning a perfect 3 As on their May 2021 AS exams.

The Position

USAP Community School faculty and staff will be responsible for creating an environment in which students can learn unabashedly, be challenged, develop their whole self, grow as people and as intellectuals, and be prepared to use their education in the future as a means of improving their families, community, and Zimbabwe as a whole.

Working at our school requires an intense commitment - to improving the lives of talented students who might not otherwise have opportunities to access a quality education, and to building a world-class school from the ground up. Such a task requires full immersion and dedication, and is not for everyone. Those who are ready, however, will experience the

immense satisfaction of building a meaningful and lasting school, an achievement that they can be proud of for the rest of their lives.

Because each student at USAPCS takes three A-level science classes, with math required, the mathematics class forms a core part of the curriculum. The class follows the Cambridge A-level syllabus, including practicals, and emphasizes both knowledge of the information and application for practical use.

Responsibilities

Like other faculty members, the maths teacher will participate in the holistic educational experience that the school offers. This includes teaching Cambridge A-level maths classes to Lower 6 and Upper 6, as well as supervising a club, sport or extracurricular activity, advising a group of students, and involving themselves in the general life of the school outside of the classroom, being a mentor figure to students and a reliable and enthusiastic colleague to faculty peers. Specific responsibilities are listed below.

- Teach three sections (L6 and U6) of Cambridge A-levels maths. Each class will have approximately 22-24 students.
- Associated lesson planning, attendance tracking, curriculum development and documentation, developing materials, setting exams and grading for these two classes.
- Hold at least 3 hours of office hours per week for students to receive extra help, and be informally available at other times to assist students.
- Manage a Junior Faculty member who will attend your class and help with grading, meeting with students for extra help, and other associated class duties.
- Supervise one club, sport or extracurricular activity.
- Advise a group of 5-8 students, meeting with each one briefly at least once per week.
- Help out with duties sharing among teachers, including supervising prep once per week, weekend duty once per month, kitchen duty on a rotating schedule with advisees, and more.
- Participate in any faculty meetings, committees, professional development sessions, etc.

Experience and Qualifications

We expect of staff and faculty the same values and qualities that we expect of students. Commitment to the school's mission, full participation in its community, willingness to work long hours, adaptability and creativity are all values that staff members will need to be successful at USAPCS. Specific experiences and qualifications are below:

- BA degree in math, engineering, or a related field. Advanced degree is a plus.
- Experience teaching the Cambridge A-level syllabus is desirable. Willingness to undergo training for the syllabus is required.
- Commitment to the school mission of providing opportunities to disadvantaged students; results-driven mindset and willingness to do whatever it takes to drive student success inside and outside of the classroom

- Strong written and spoken English, proactive communication
- Strong organizational skills, ability to do self-directed work with limited supervision and maintain focus on the 'big picture' and organizational goals without losing sight of the details
- Some experience teaching, mentoring, coaching, or working with youth

Compensation

Our package includes:

- US\$582 / month gross salary (targeting \$460 after taxes)
- Housing, meals, and internet provided on campus
- Comprehensive health insurance that covers private hospital care from a respected Zimbabwean insurance provider
- Round-trip airfare to Zimbabwe if necessary for the chosen candidate

Application Process

To apply for this position, please send your resume, university transcript(s), O- or A-level grades (if you took them), and a cover letter explaining your interest and relevant experience to teach@edmattersafrica.org, specifying the math teacher position in the subject line.

Start date

We would expect the candidate to start on January 1 2022, with some prep work required in advance.

For more information about USAP Community School, please visit www.usapschool.org

